

# Small Giants COMMUNITY

## Team Retreat + The Summit 2025 RESOURCE GUIDE

### COST CONSIDERATIONS

**0 Additional Travel Costs To/From Detroit**  
You're already all together!

**2 More Nights of Hotel Rooms**  
\*Room block rate from Small Giants

**7 More Meals**  
2 Breakfasts, 3 Lunches, 2 Dinners

### SUGGESTED SCHEDULE

#### Monday, April 28

AM: Travel to Detroit  
PM: Lunch: On own traveling TO destination.  
PM: Team Retreat Part 1 of 4  
PM: Team Dinner 1 of 2

#### Tuesday, April 29

AM: Breakfast: Team Breakfast 1 of 2  
AM: Team Retreat Part 2 of 4  
PM: Team Lunch 1 of 1  
PM: Team Retreat Part 3 of 4  
**6:00 - 9:00 PM: Summit Opening Reception**

#### Wednesday, April 30

**The Small Giants Summit Day 1**  
8:00 AM-12:00 PM: Breakfast - Programming  
12:00-4:00 PM: Lunch - Programming  
4:00-6:00 PM: Break  
6:00-9:00 PM: Summit Hall of Fame Gala

#### Thursday, May 1

**The Small Giants Summit Day 2**  
8:00 AM-12:00 PM: Breakfast - Programming  
12:00-3:00 PM: Lunch - Programming  
3:00 - 5:00 PM: Break  
PM: Team Retreat Dinner 2 of 2:  
Post Summit Discussion

#### Friday, May 2

AM: Team Retreat Part 4 of 4  
PM: Boxed Lunch to Go  
PM: Travel from Detroit

Retreat Plan Checklist

- Monday Afternoon
- Tuesday Morning
- Tuesday Afternoon
- Friday Morning

### WHERE TO START!?



**TEAM RETREATS  
Virtual Webinar**  
[Watch Now](#)

### TRAVELING TO DETROIT



#### Airport

[DTW Airport](#)

11050 W. G. Rogell Dr.  
Detroit, MI 48242

\*Delta is in its own terminal!



#### Catering Checklist

- Come Together Dinner Monday
- Breakfast 1 of 2 Tuesday
- Catered Lunch Tuesday
- Post-Summit Dinner Thursday
- Breakfast 2 of 2 Friday
- Boxed Lunches to Go Friday



#### Train

[Amtrak](#)

11 West Baltimore Avenue  
Detroit, MI 48202



#### Hotels

[Summit Accommodations](#)



#### Private Transportation

[Detroit Bus Company](#)



### MEETING LOCATION SUGGESTIONS

[Bamboo Detroit](#)

[Build Institute](#)

[TechTown](#)

### CATERING SUGGESTIONS

#### Catering:

[Holiday Market](#)

[Folk Detroit](#)

#### Breakfast:

[Canelle](#)

[Dime Store](#)

#### Dinner:

[Leila](#)

[The Whitney](#)

[The Brakeman](#)

[Parc at Campus Martius](#)

[Grey Ghost](#)

[Statler Detroit](#)

[San Morello @ Shinola](#)

[Standby](#)

### TEAM RETREAT ACTIVITY SUGGESTIONS



#### **Book Club Discussion**

Assign a book to read. Come together to discuss how it relates to your business, opportunities, challenges, and plans. Might we suggest the [Small Giants book](#) + [book club discussion guide](#)?



#### **Pre Summit Plan + Post Summit Digest**

Before your team attends [The Summit](#), take a look at the [Agenda](#). See the different tracks: CEOs/Founders and Next Gen Leader Track. Find out which sessions your teammates are the most excited for. Consider assigning a note taker for sessions the most relevant to your business. After the Summit, host a team dinner + do a post-conference digest.



#### **Facilitated Conversations**

Consider special leadership team discussions. Consider a team retreat facilitator to host. Looking for someone? We'd love connect you: [hello@smallgiants.org](mailto:hello@smallgiants.org).

**Topic Ideas:** *Communications • Change Management • Special Project Planning • Recruitment • Product & Service Innovation • Healthy Growth • Culture • EOS • Financial Transparency • Strategic Planning • Performance Evaluation • Visioning • Core Values Creation • Bench Strength • Development Plans • Transitions*



#### **Team Building Exercises**

Watch our past [Virtual Event video](#) with ideas to break the ice including the User Manual Exercise. Or, go sight-seeing together: [Visit Detroit](#), [Pure Michigan](#).



#### **Tour a Local Business**

Consider visiting a Small Giants company to see how they do what they do and pick up the culture cues. Can we introduce you? Reach out to [hello@smallgiants.org](mailto:hello@smallgiants.org).



#### **Rest and Recharge**

Don't schedule every moment, Be sure to leave plenty of time for recharging rest and check-in-back-home breaks.